

Terms of Reference Program Policy Advisor
(National Commission on the Rights of Child)

Location: Islamabad

Type of Contract: Consultant

Remuneration: Lump sum PKR 300,000/Month (Inclusive of everything)

Duration: 12 months

Background and Rationale:

National Commission on the Rights of Child (NCRC), an independent national human rights institution (NHRI) for children set up through NCRC Act of 2017. The Act stipulates a broad and overarching mandate for the promotion, protection and fulfilment of child rights, as provided for in Pakistan's Constitution and international treaties.

The primary functions and powers of the NCRC include, to conduct investigations into allegations of child rights violations including violence, abuse, exploitation; review existing and proposed legislation in relation to child rights and child protection; carry out research and advise on policy matters pertaining to the situation of child rights in Pakistan; contribute to child rights awareness-raising and advocacy initiatives in the country; review and report on the Government's implementation and monitoring of the state of child rights; make technical recommendations and follow up on the implementation of treaty obligations.

NCRC seeks a policy advisor who may give advice on the various programs run by the Commission as per its mandate. Besides providing advice on regulatory and policy issues, the advisor is also expected to be involved in a range of responsibilities such as to write reports, consult with various stakeholders, and spend a great deal of time reading and analyzing information relating to the effective and efficient functioning of the commission.

Key Tasks of the Program Policy Advisor:

- **Program support for child rights programming:**
 - Translate NCRC child rights mandate/policies and respective guidance to respective Federal and Provincial Governments and strategies to highlight key child rights legislative reforms and policy papers.
- **Capacity Strengthening:**
 - Develop and implement capacity building strategy on child rights and inclusion of child rights and protection for other sectors mainly health, education, social protection. Moreover also support in development and strengthening the capacity at NCRC and its members on complaints handling, advocacy etc.
- **Partnerships and collaboration :**
 - Promote partnership with and cross-learning from cooperating partners.

- Liaise with donors for fund raising in the domain of NCRC for analysis, policy research and any other potential area of collaboration, particularly system strengthening of NCRC.

Eligibility Criteria

- At least Masters from an HEC recognized University, in one or more of the following disciplines international law, humanitarian/development studies, international relations, social sciences or other relevant field.
- At least 15 year's progressively responsible professional experience in development projects, of which at least 5 year's of senior level experience in child rights programming. .
- Demonstrate field experience working on child rights programming, policy papers and drafting of well researched position papers on child rights issues mainly child labor, bonded labor, trafficking etc
- Demonstrate excellent partnership building skills with external and internal stakeholders.
- Fluency in oral and written English is a requirement

How to apply: Interested candidates should send their detailed professional CV with a covering letter to the following address not later than xxx/xx/2022